

# Kurnell Catamaran Club

## Code of Conduct

The Code of conduct has been developed to assist club members, coaches, volunteers and members of the public to understand the standards of conduct that are expected of them.

Actions or behaviour not meeting the standards of this Code could lead to disciplinary action pursuant to Section 5.9 of the Kurnell Catamaran Club Constitution and result in penalties as provided for therein. This may include expulsion from the Club, suspension or other disciplinary measure as the executive committee in its absolute discretion may determine.

### **Members General**

KCC seeks to operate in an open and friendly environment, where people show respect for each other, personal property and the club. Each Member should endeavour to be a positive "role model" by adhering to the following:

- Show respect and courtesy to all club officials, members visitors and patrons. They shall not tarnish the reputation of the club, its members and committees or bring the club into disrepute.
- Show respect and courtesy to members of the public in shared public zones such as the beach and the parking and rigging areas.
- Members will be responsible for all visitors they introduce to the club premises. They must ensure that while on the KCC premises visitors abide by the club's code of conduct
- Members must refrain from any form of abuse, intimidating or discriminatory behaviour, bullying and/or harassment whether it is of other members, visitors or Volunteers of KCC.
- Comply with all applicable laws, including liquor laws and responsible service of alcohol standards. Members must not consume alcohol to excess (and ensure their visitors do not).
- Refrain from bad language and inappropriate behaviour especially in the presence of junior members.
- Be mindful of their actions in relation to individual safety and safety of all others involved in the club.
- Comply with and adhere to reasonable directives and requests of Club committee and duty officers of the club.
- Members making decisions regarding the club have a duty to make decisions solely on merit and in the club's interest.
- Members should avoid unaccompanied and unobserved activities with persons under 18 years of age wherever possible. And adhere to the clubs child safety policy (available on the website and posted in the club)
- Be mindful of the environmental protection of the foreshore and waterways off KCC and avoid littering or discharge of waste material from vessels.

### **Sailors and sailing**

- When participating in racing Members will accept handicapping, protest and racing outcomes and above all must not display rudeness, harassment or improper conduct towards other competitors or officials.
- Act in sportsman like manner and operate within the rules and spirit of the sport when representing the club both on and off the water.
- Sailors must obey the instructions contained in the notice of race and the sailing instructions.
- Not manipulate the Sailing instructions or racing rules
- Not manipulate the handicap system.
- Sail in a safe manner in line with the international sailing rules. And avoid collision at all cost.
- Seek guidance from a competent committee member on any rule of sailing that you are unsure of.

### **Coaches and volunteers**

Coaches and volunteers are expected to adhere to the code of conduct for all members as above. In addition they are expected to:

- Ensure that their decisions and actions contribute to a safe environment; free of discrimination and harassment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18.

- Place the health, safety and welfare of participants, themselves and all parties above all else.
- Operate within the rules and spirit of Sailing, promoting fair play over winning, at any cost, and promote fun while learning to sail.
- Ensure that all participants receive an appropriate level of attention and opportunities so that their time spent in any program is a positive experience.
- All coaches and instructors are required to supply their working with children clearance and sign the code of conduct agreement form.